

## Civil Rights Non-Discrimination Information

### Nondiscrimination Statement

In accordance with state and federal law, the West Virginia Department of Environmental Protection (“WVDEP”) does not discriminate on the basis of race, color, national origin, disability, age or sex in administration of its programs or activities, nor does it intimidate or retaliate against any individual or group because they have exercised their rights to participate in or opposed actions protected or prohibited by federal nondiscrimination laws, including 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

WVDEP’s Nondiscrimination Coordinator Charles W. Carl is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-Discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972

The responsibility for implementing WVDEP’s non-discrimination programs, policies, and procedures has been delegated to the following Non-Discrimination Coordinator:

Charles W. Carl  
Non-Discrimination Coordinator  
West Virginia Department of Environmental Protection  
601 57<sup>th</sup> St. SE,  
Charleston, WV 25304  
Telephone: 304-926-0499 ext. 41969  
Charles.W.Carl@wv.gov

If you believe that you have been discriminated against with respect to a WVDEP program or activity, you may contact Charles Carl to learn how and where to file a complaint of discrimination or visit our website at [dep.wv.gov](http://dep.wv.gov) to learn how and where to file a complaint of discrimination.