

February-March 2013

'Major project' forging ahead

By Tom Aluise

Staffers from the Division of Water and Waste Management tasked with developing a Statewide Water Management Plan are in the homestretch of a daunting five-year project designed to examine existing and future water uses in West Virginia and potential problems associated with those uses.

As water needs in the state increase with shifting populations and new industrial development, an effective management plan can identify problem areas, such as competing demands, and provide data to ensure a particular region has enough water to meet those demands.

"This will be a living document, not something that sits on a shelf."

Brian Carr
 Water Use Section,
 program manager

"This has been a major project and it's grown since its conception," said Brian Carr, who heads up the DWWM's Water Use Section and will present the Water Management Plan to state legislators in November.

The Water Use Section has been working on the plan since



2008 in response to an amendment to the state Water Resources Protection and Management Act. That act, passed in 2004, called for the maintenance of a registry for large-quantity water users (750,000 gallons per month).

"The Water Use Section is finally fully staffed," Carr said. "Everybody is goal-oriented and dedicated to this task."

Carr initially worked on the Water Management Plan under Mike Stratton, and then took over

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DEP takes over Capitol



Cabinet Secretary Randy Huffman stops by to visit the REAP exhibit during DEP Day at the Legislature on Feb. 26. Seated from left are Greg Rote, Travis Cooper and Chris Cartwright. The DEP's divisions of Water and Waste Management, Air Quality, Land Restoration and Mining and Reclamation were all represented at the Capitol. Also participating were the Youth Program, Public Information Office, Environmental Advocate, Abandoned Mine Lands, Office of Oil and Gas and the Solid Waste Management Board.

DEP sponsoring three bills this legislative session

No fewer than 37 bills scheduled to be introduced during this year's Legislative session could impact the Department of Environmental Protection.

The DEP itself is sponsoring three bills. Here is a look at those pieces of proposed legislation:

Termination of Jurisdiction of Special Reclamation Sites:

This legislation will give the agency the authority to terminate the state's jurisdiction on former mining sites where the mining permit has been revoked and the reclamation bond forfeited.

Without legislation specifying when the state's jurisdiction ends on bond-forfeited mine sites, the state is subject to claims that its jurisdiction never ends, potentially subjecting the state to perpetual liability at such sites.

LCAP Fund Redistribution:

This legislation would redirect a portion of the Landfill Closure

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PROJECT

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following Stratton's retirement in May 2011. Jenny Todd and Wilma McKown, no longer with the agency, also were early contributors.

Carr's current staff in the Water Use Section includes Jason Harmon, Jon Michael Bosley, Jennifer Bannister and Mark Collins.

"We've talked to people in every watershed in the state," Carr said, "sharing information and getting the local people involved as much as we could."

"We picked their brains about water issues in their areas and set up representatives to be on a call list for any future issues we may want to discuss about their local areas. We ended up getting a point of contact for every watershed."

Carr's group also sponsored three workshops around the state to educate local stakeholders in water management so they could better participate in the state planning process; reached out to the DEP as a whole for data; recently initiated a West Virginia water law review by the DEP's Legal Services section; and involved other state and federal agencies in key aspects of the Water Management Plan.

Soon, a Web site that will serve as a one-stop shop for water resources issues in West Virginia will be up and running. The site was developed by the Water Use Section and Marshall University's Center for Environmental Geotechnical and Applied Sciences.

The Web site will have numerous layers of information and live data related to water resource management, including the Water Management Plan, once it's approved by the Legislature.

"Everything required by the Act will be on the Web site," Carr said.

"The actual Water Management Plan will be 200 pages or less," he added.

"We'll try to keep everything as straightforward as we can. We don't want to write a set of encyclopedias. We envision most of the utility of the plan will come from the Web-based application."

"This will be a living document," Carr said, "not something that sits on a shelf. We are only seasonally water-rich in this state. The way we manage our water depends on the variability of precipitation and the potential duration of drought that we must endure. Basically, our plan has to be flexible in order to contend with the potential changes in climate that control the quantity of water at our disposal."

Carr said the Water Management Plan will be a useful tool for just about anybody interested in state water issues, from large-scale industry to local watershed groups.

Workshops shed light, ease fears about audits

By Colleen O'Neill

It's said that an ounce of prevention is worth a pound of cure. Knowing that, Jamie Chambers is tackling one of the great fears in the workplace associated with auditors by offering workshops to DEP employees.

"I volunteered to do these workshops to help people understand that audits are a management tool and not something to be afraid of," said Chambers, the DEP's internal auditor. "I want to take the fear out of the uncertainty that comes along with being audited. There is a very negative stigma about audits and auditors."

"Human nature makes us want to focus on our accomplishments and not hear about where things may be going wrong," Chambers said. "Auditors go in looking for problems

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'Safety DEPends on You' is new slogan for committee

By Colleen O'Neill

The DEP Safety Committee has a new slogan: "Safety DEPends on You."

The slogan was chosen by a vote of committee members from a list of 20 entries submitted by agency employees as part of a naming contest to replace the former slogan, "Think Safety First."

**Thornton**

"It was time for a change and we thought this presented an opportunity for the employees of DEP to have input into the Safety Committee," said Tammy Thornton, who heads up the committee.

The contest was announced in December and ran through the end of January. The committee voted on the new slogan on Feb. 12.

"The DEP Safety Committee would like to thank everyone who participated in the Safety Slogan Contest," Thornton said. "There were so many good slogans submitted that it made for a very difficult decision. We plan on using some of the other slogans throughout the year for bulletin boards and to catch the employees' attention for safety information."

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Governor

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On site with the OASIS project

Mark Doyle is the DEP's Accounts Payable manager but has been away from the agency for just over a year working on the state OASIS project. Doyle and Chris Orcutt are the only DEP employees working full time to help implement the project, which will replace several statewide data



Doyle

systems including time-keeping, payroll and accounts payable. Doyle has been with the DEP since 1998 and lives with his wife, LeeAnn, and daughter Emma, 9, in Cross Lanes.

1. What exactly does

"OASIS" stand for? It stands for Our Advanced Solution with Integrated Systems. It is an Enterprise Resource Planning system that includes business management software that allows organizations to use a system of integrated applications to manage their business functions.

2. What are your current responsibilities associated with the OASIS project? My main responsibility is being the state Accounts Payable lead. It entails a variety of responsibilities, including reviewing concept papers and



With Mark Doyle

system business process design documents for invoice processing; the auditor's payment process; intercept of payments; payment holds; credit memos; 1099 processing; and contract retainage, just to name a few. I work with the security and workflow team to determine the state's security role needs and the approval of workflow processes. I stay in contact with Accounts Payable personnel from other agencies to receive critical information to aid in the decision-making process.

3. So, do you have to balance your loyalty to the DEP with the overall benefit of the state?

Yes, sometimes I have to distance myself from the way we do it at the DEP. That is why I stay in contact with other Accounts Payable subject matter

experts and the state OASIS project team. Working in this role I have to make sure that the largest percentage of the state users will get the maximum benefit from the configuration decisions.

4. How many OASIS project staffers are working alongside you in the old state Lottery building on MacCorkle Ave.?

There are approximately 260 state employees, vendors, and business partners working on the project. Of the 260, about 160 are state employees from 13 departments. These employees consist of management, team leads, functional leads and subject matter experts working on the OASIS project on a regular basis.

5. How will the OASIS project make our lives better at the DEP and why should we be excited about it? OASIS will make our lives better with the integration of the multiple current system into one. The systems that currently don't interact will in the future. The way the accounting structure is configured will lead to greater reporting capabilities. It will be a

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Project team members dive into system training

By Rick Doneghy

TEMPO360 training has begun in earnest.

Initial training, which began Feb. 19, will introduce project team members to the TEMPO360 software, which will replace ERIS as part of the DEP's new Integrated Regulatory Information System (IRIS). Project team members represent different divisions and offices within the agency.

This first phase of training will be comprised of two one-week sessions to introduce team members to the basic functionality of TEMPO360.

These team members will become experts in the use of the TEMPO360 software and serve as the primary liaisons with their assigned programs.

Following initial training, a series of functional requirements sessions are scheduled for the project team



members to present the detailed requirements for implementing TEMPO360 in their respective program areas.

The questions asked and the issues discussed indicate that project team members are considering solutions for agency needs and requirements from the enterprise perspective.

In the same vein, as words spoken by a great past president, the IRIS project team members are now beginning to ask not what the agency can do for them but what they can do for the agency.

Rick Doneghy, an ITO manager, is coordinating DEP's involvement in the IRIS project.

Polen applying ombudsman role to IRIS project

DEP Cabinet Secretary Randy Huffman has named Dr. Terry Polen as an agency liaison for the IRIS project.

Polen, who serves the DEP as its Business Ombudsman, will work to bridge the gap between



program offices, the Information Technology section and consultant on the IRIS project.

His efforts will help facilitate communication within the agency and ensure continuity in the project. "If you have any issues, concerns, ideas, or proposals, Terry will be your conduit," Huffman said.

"The way I'm approaching it for the moment is I'm taking the ombudsman role and bringing that home," Polen said.

Polen can be reached at: Terry.L.Polen@wv.gov or 304-389-7520.



Things are rollin' on the Little Coal River

A 15-mile restoration project on the Little Coal River is underway.

Sponsored by the DEP, the project will ultimately result in improved water quality on a section of the river from Danville downstream to McCorkle.

The \$3 million project is expected to be finished by December 2014 and complements several other restoration efforts, sponsored by the DEP and other agencies, already completed on the river.

In the photos on the left, a crew from Appalachian Stream Restoration works on the riverbank at Julian in Boone County.

Madison Middle students join cause

Eighth-grade science students earning national recognition for Coal River work

By Tom Aluise

The West Virginia Department of Environmental Protection's ongoing efforts to improve water quality on the Little Coal River are sparking young minds to join the cause.

Eighth-grade science students at Madison Middle School in Boone County hope to step into the shoes of engineers and scientists in the latest DEP-sponsored Little Coal restoration project that is now underway.

The students plan to work and learn alongside professionals from the DEP and other agencies in a setting that will allow them to apply what is taught in the classroom to a hands-on project.

Madison Middle science teacher Chris Bias, who's spearheading his school's involvement in the Coal River project, said field trips are planned for this spring to allow students to view and learn about the restoration structures (logs and boulders) being placed in the river to reduce sediment and



These are some of the Madison Middle eighth-grade science students who plan to work with and learn from the DEP in its efforts to restore the Little Coal River.

improve fish and bug habitat. The students also will conduct their own water quality testing; learn about point and non-point source pollution; examine stream flow with and without the restoration structures; and hear experts talk about aquatic insects.

"On May 11 we'll take a large group of kids on the river with kayaks and let them enjoy the river; see why we want to preserve it and the value it has," Bias said.

The electronics giant Samsung was so impressed with Madison Middle's proactive approach to learning that it named the school one of 15 finalists nationwide to win up to \$110,000 in technology and software in its "Solve for Tomorrow" national science contest.

A Samsung judging panel will select four grand prize winners. A fifth winner — called the

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February Employee of the Month



Megan Smith

DWWM, Charleston

- From the time Smith was hired by the agency in 2009, she has consistently exemplified a “model” employee.
- She is a person of excellent character and approaches her work with enthusiasm, diligence, and benevolence. She is eager to learn, often requesting to take available courses to improve her skills.
- She strives to improve work methods and processes to improve efficiency.
- She willingly helps both internal and external customers, maintaining a caring attitude, responding quickly and following up, as needed.
- When one of her co-workers suddenly became seriously ill this past July, which required extended time off from work, she stepped up to the plate and assumed many additional duties to fill the void.



The DEP's Martin Christ, right, conducts a workshop session.

Project WET workshop focuses on stormwater

By Colleen O'Neill

It's never a bad thing to learn while you play.

The Project WET Stormwater Workshop, sponsored by the DEP on Jan. 31, provided that opportunity.

By combining book learning with hands-on “play,” it educated in a fun, relaxed manner that left people feeling excited

about water education.

“It showed how engaging you can be with water education,” said Norman Clerc, an MS4 administrator for the City of St. Albans.

Generally, the state MS4 permit requires that the permittee develop and implement an education program aimed at

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BILLS

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Assistance Program Fund (LCAP Fund) to incentivize development of city and county abandoned and dilapidated building demolition programs.

Informal Conferences for Mining Permit Applications:

This legislation would extend the period of time in which the Division of Mining and Reclamation is required to hold an informal conference on a surface mine permit application.

The current statutory deadlines impose requirements that can rarely be met by industry or the agency. DMR proposes to conform state deadlines to those mandated by the federal program.

DEP retirements

Ronald Lane

AML

Last day: Feb. 28

Years of service: 32

Jay Waugh

DWWM

Last day: March 29

Years of service: 29

New

Additions

Recent DEP hires

► Tony Brown

Administration

► Harold Butler

Office of Oil and Gas

► Matthew Butler

Division of Land Restoration

► Cleve Honaker

Division of Water and Waste

► Darrell Murphy

Office of Oil and Gas

► Douglas Newlon

Office of Oil and Gas

► Justin Nottingham

Office of Oil and Gas

► Josh Richards

Division of Mining and Reclamation

► Chris Smith

Division of Water and Waste

► Steve Thomas

Division of Mining and Reclamation

REWARD AND RECOGNITION



Sheri Richardson
Human Resources, Charleston

- On average, Richardson has the responsibility of reviewing over 2,000 job applications and processing an average of over 1,100 personnel transactions per year.
- Because she is familiar with every step in the hiring process, she has willingly filled in for every vacant position and trained every new hire in the section.
- She has changed the process for the Profile XT Assessments to enable electronic submission, which is saving paper and resources for HR, as well as for managers.
- She has streamlined each personnel transaction process, making it more efficient and decreasing the number of days required to process employments and promotions.



Angela Garner
Human Resources, Charleston

- One of the many duties tasked to Garner is to electronically scan all DEP Human Resources documents into a computer database to reduce the use of paper and to save time and money.
- Recently, a problem was discovered while transferring retired employees' documents from the old imaging system to the current one.
- Rather than contacting an imaging software contractor to fix the problem, Garner developed a way into the imaging system and was able to resolve the problem on her own.
- Not having to pay an Imaging Service Support Specialist saved the agency an estimated \$1,000.



Laura Crowder
Division of Air Quality, Charleston

- Crowder worked diligently for many months and persevered through several setbacks to gain EPA approval of a significant air quality plan for the Huntington area.
- This required numerous months of hard work, collaboration and coordination. The EPA finally published approval of the plan the latter part of 2012.
- In addition, Crowder submitted comparable plans for Parkersburg and Wheeling and the EPA also proposed approval of both of those plans.
- She works with regional organizations to improve air emissions forecasting and generously volunteers her free time helping a local high school robotics team.



Darlene Nestor
Abandoned Mine Lands, Bridgeport

- The Philippi AML Office was ordered to move in early December and the move took place within 24 hours of when the notice was given.
- Nestor coordinated the effort to obtain temporary space in the main Philippi office and worked with employees to enable them to work from Fairmont or from home.
- She worked with the City of Philippi on numerous contacts and requests and made numerous trips to the closed office to retrieve necessary files and documents to keep the day-to-day operations going.
- She assisted heavily in the final move to the new AML office in Bridgeport by serving as the local contact for the movers.



2013 Tire Collections

The DEP's Rehabilitation Environmental Action Plan (REAP) program is in the process of scheduling tire collections throughout West Virginia. Here is a list of events scheduled thus far for 2013:

March

- 2 – Cabell County, 9 a.m.-3 p.m., Milton Fire Department
- 9 – Lincoln County, 9 a.m.-3 p.m., County Farm, Hamlin
- 16 – Kanawha County, 8 a.m.-4 p.m., Institute
- 23 – Wirt County, 9 a.m.-3 p.m., Elizabeth Recycling Center; Monroe County, 8 a.m.-4 p.m., Linside Senior Center

April

- 6 – Kanawha County, 8 a.m.-4 p.m., Elkview Middle School
- 13 – Kanawha County, 8 a.m.-4 p.m., Southridge
- 27 – Kanawha County, 8 a.m.-4 p.m., Cabin Creek

May

- 4 – Wood County, 8 a.m.-4 p.m., Erickson Field
- 11 – Putnam County, 8 a.m.-4 p.m., Valley Park, Hurricane
- 18 – Calhoun County, 9 a.m.-3 p.m., Cabot Recycling Center

June

- 1 – Clay County, 9 a.m.-3 p.m., Pierson Lumber, Clay
- 8 – Mason County, 9 a.m.-3 p.m., Farm Museum, Point Pleasant

OASIS

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true procurement-to-pay system. We will have the ability to track purchases from the original purchase order through the disbursement to the vendor without having to inquire on multiple systems.

6. Do you miss us and when do you think you'll be back in Kanawha City full-time? I do miss being at the DEP. There are a great group of people at the DEP and the Fiscal Services employees are a tight-knit group. I miss the Barber Shop guys. I won't name them all to protect the innocent. As far as when I am going to be back in KC full-time, that is still up in the air. The financial "go live" date for OASIS has been moved to July 1, 2014 from the original October 2013 date. That means my time

working on the project has been extended.

7. How much are you interacting with DEP staff in your current role? I feel as though I don't interact enough with the DEP staff. I try to make it in on Fridays to give key Fiscal Services personnel updates on what is happening with OASIS. It all depends on how busy I am at the project office. Sometimes it is a couple weeks between visits.

8. Are you surprised the agency hasn't collapsed under the weight of your absence? I'd like to say that I am surprised it hasn't totally fallen apart! All joking aside, I left DEP Accounts Payable in the hands of Paula Smith and she is doing an outstanding job. Hopefully, not too great of job, DEP might not want me back!

9. Do your wife and daughter like your old job better? My

Spring AAH cleanup set for April 27

Your chance to make West Virginia shine is coming.

On April 27, the Department of Environmental Protection's Adopt-A-Highway program is sponsoring its annual spring Statewide Cleanup.



All across West Virginia, people will be picking up trash on public roads. The DEP will supply gloves, trashbags and trash reachers to volunteers and will partner with the state Division of Highways to haul away the trash.

Those interested in participating have until April 13 to register. To register call 1-800-322-5530, or send an e-mail to dep.aah@wv.gov. All volunteers will receive a free gift.

AAH volunteers annually remove over 4 million pounds of trash from state highways. They recycle about 10,000 pounds of glass, 5,000 pounds of plastic and 8,000 pounds of aluminum each year. Currently more than 40,000 volunteers representing in excess of 1,400 organizations keep more than 3,300 miles of West Virginia roads litter free.

daughter asks me all the time if I have seen any of my DEP co-workers. On the occasion when I would have her at my DEP office, she always knew who had the best candy. She has been to the OASIS office once and I don't think she liked it much. My wife would tell you that she sees less of me, which might be a good thing. I come home with more headaches than I used to and I bring home more work-related materials to review. So, I would say they both would tell you they liked my old job better.

10. Are you disappointed you haven't been the "Featured Personality" in the OASIS newsletter that goes out to state employees? Extremely!!!! I'm such an interesting person! Why wouldn't they want me as the featured personality? Seriously, I would rather stay in the shadows and just do my job.

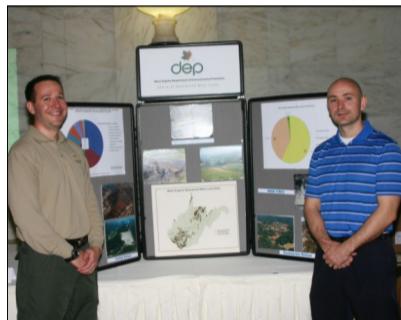


DEP Day at the Legislature 2013

Laura Crowder, left, and Jeanne Chandler, from the Division of Air Quality, spend time with visitors to the DAQ display at the Capitol.



Tim Craddock, from the DWWM's Nonpoint Section, takes some time to answer questions from a curious student.



Travis Parsons, left, and **Rob Rice** manned the Abandoned Mine Lands booth at the Capitol.



Stephanie Ferrell, right, from the DWWM, talks about information on her Nonpoint Source display.

SLOGAN

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Besides the informative and colorful bulletin boards that employees see, what else does the Safety Committee do?

"It is made up of fellow employees, one representative from every office, working together to ensure the safety of the employees," Thornton said. "It's nice to have people looking

out for you, and that's what we do."

The DEP Safety Committee's mission statement is: "The DEP Safety Committee's goal is to eliminate or control both known and potential safety and health hazards which our employees face on the job."

Its responsibilities are safety planning, safety meetings, safety handbooks, hazard identification, safety auditing and inspections,

safety policies, hazard control, safety management, evaluation and review, accident investigation and prevention, safety communication, safety motivations, and safety training.

"We review incidents and accidents that occur to see what can be done to reduce these types of situations from happening. These are things many of us just don't think about, but safety is important," Thornton said.

MADISON

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Community Choice winner — will be selected based on on-line voting by the public. To vote for the Madison Middle students' project and to view a video about their efforts, go to: www.samsung.com/solvefortomorrow.

The video was produced by the students themselves with the help of Samsung, which sent the school recording equipment. The voting deadline is 11:59 p.m. on March 4.

Madison Middle eighth-grader Tyler Elkins said he has been surprised by all the attention.

"I wasn't expecting to go this far with it," said Elkins, who likes to boat and fish on the Little Coal. "A lot of people know about the video and we've been trying to spread the word more."

"The kids are really excited," Bias said. "A couple of them came to me and said, 'You made me

famous. My video is going all over the world right now.'

"This lets them see that they can compete with anybody and that they don't have to take a backseat to anyone. To know that they can compete on a national level is really good for them."

"We have good students and sometimes we don't do enough to spread the message about the good things the kids are doing," Bias added. "It's nice to have an opportunity to brag on our kids."

While \$110,000 in grand prize money from Samsung would be a boon to the Madison Middle eighth-graders and allow them to do more work on the river over a longer period of time, Bias said the school is already more than pleased with the recognition it has received.

"To make the final 15, I think the kids are fully content and happy with that," he said. "And we'll have a busy spring, regardless of whether we make the final five."

AUDITS

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that need to be fixed but give very little or no recognition for things done correctly. Unfortunately, that is just the nature of the job.

"Having been on both the auditing and accounting side at one point, I understand how protective and defensive people can be when you take a project and build it from the ground up or rebuild a project that may have been neglected," she said. "Justifiably, there is a lot of pride that comes with that, and that pride may not allow us to look at the project objectively. An audit is an objective look at the program, and the processes related to the program."

"I feel by explaining the audit process and types of things the auditors are looking for, may help avoid the apprehension about the process," she said.

Chambers is doing just that in workshops and Webinars. Another live workshop is being offered on April 30 in the Coopers

Rock conference room. A Webinar will be offered again on March 22.

Which should you take?

"All of these workshops cover the same material, but some information may vary, based on questions asked during the training," Chambers said. "If a person is considering attending either a live workshop or Webinar, I would personally recommend the live workshop. People seem to ask more questions in the live workshops and you can learn so much from other people's experiences."

The workshops are designed to help those who have experienced an audit and others who have not.

Chambers said the workshops may answer questions like why did it take so long, where did the auditors get some of their information, and why did the auditors ask some of the questions they did.

"We not only go over an overview of the audit process, but we also look at what we can learn from the audit," Chambers said.

"We discuss what could be put in place to avoid some of the common audit findings in the future. Additionally, we explore what the auditors are talking about when they talk about 'internal controls,' 'segregation of duties,' and 'documentation.' We also discuss a few resources that can be used as management tools to help the programs find and fix any weaknesses they may have on their own."

Who should be conscious of audits?

"I know that a lot of people believe that audits only affect financial people," Chambers said. "This may be true for financial audits.

"But we are subject to performance and compliance audits, which means pretty much anyone can be affected. Additionally, internal controls affect everyone in an agency."

If you wish to attend or schedule a workshop or Webinar, or you would like to speak with Chambers, she can be reached at: Jamie.L.Chambers@wv.gov.

WORKSHOP

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residents, businesses, industries, elected officials, policy makers, planning staff and other employees of the permittee.

"The goal of the education program is to reduce or eliminate behaviors and practices that cause or contribute to adverse stormwater impacts," said Kim Maxwell, DEP Project WET coordinator and workshop leader.

"Most of the workshop participants attended the workshop to gain tools for meeting their MS4 permit requirements regarding stormwater outreach and education," she said.

The workshop began with some fun, interactive icebreaker Project WET activities, which set the stage for playful learning

throughout the rest of the day.

"We deal with peer review in the afternoon — this is really the only book learning part of the workshop," Maxwell said. "The participants are broken into small groups and assigned a Project WET stormwater activity. They work together to create a plan and then present the activity to the rest of the group."

There were many areas of water management present, from the public sector, private sector and universities to nonprofit groups. Maxwell had 24 people sign up to attend, but many more expressed interest.

"This was my first stormwater-focused Project WET workshop," she said.

"The response has been so overwhelming that I have three more workshops of this kind scheduled for the spring."

Maxwell conducts between 10 and 12 Project WET workshops on various water issues a year.

She said eight of those who attended the stormwater workshop would be interested in taking a Project WET facilitator training, so they could hold Project WET workshops in their communities.

"It was really fun to have a specific issue to focus on," Maxwell said about the workshop.

"It was challenging and gratifying to tailor this workshop for the needs of stormwater educators.

"The participants of the workshop seemed to really appreciate the opportunity to learn some basic teaching skills, like teaching on the level of your audience and being clear and simple with your message."

Sustainable Schools Summit scheduled April 28-29

Registration is open for the second Sustainable Schools West Virginia Summit, scheduled for April 28-29 at the Ramada Inn in Charleston.

Sponsored by the West Virginia Department of Environmental Protection and ZMM Architects and Engineers, the Summit is designed to bring together educational leaders in primary, secondary and post-secondary education to discuss the important roles schools, colleges and universities have in creating sustainable campuses across West Virginia.

The Summit's goal is to lay the foundation for networking and sharing ideas and resources. It hopes to bridge the gap among primary, secondary,

and post-secondary schools and curricula and contribute to growing Sustainable Schools in West Virginia.

The Summit is free and is open to fiscal and financial officers; facilities, maintenance or operations professionals; civic engagement or community volunteer coordinators; and, sustainability directors from all levels of education.

A reception is scheduled from 6 to 9 p.m. on April 28. The Summit will run from 8:30 a.m. to 4 p.m. on April 29. The registration deadline is April 1.

For more information contact Greg Adolfson at: Gregory.E.Adolfson@wv.gov.