

Photo by Jennifer Pauer

# **Junior Conservation Camp**

It was hot and, at times, stormy, but a good time was had by all at this year's Junior Conservation Camp at Cedar Lakes in Ripley.

Sponsored by the DEP's Youth Environmental Program, the 34th annual camp stretched from June 16 -20 and drew close to 200 kids, ages 11-14, from across West Virginia.

They fished, learned about hunter safety, spent time in the creek in

water studies class and splashed around in the Cedar Lakes' swimming pool when it was too hot for outdoor games.

In all, they learned plenty about the environment and the importance of protecting our natural resources.

Pictured above, the DEP's Sara Prior catches some bugs for water study with some campers.

■ For more photos and news from camp, see Pages 4-5.

# He's got racing in his blood

#### **By Tom Aluise**

For Chad Bailey, there's nothing quite like sitting behind the wheel of a race car, blazing down a straightaway at over 100 mph while 10 other competitors nip at your tires



**Bailey** 

"It's an adrenaline rush you cannot get anywhere else," said Bailey, assistant chief for the DEP's Human Resources Office. "It's a bug that once you get, you can't get rid of. I

absolutely love it."

Bailey's auto racing roots run deep. A Cabell County native, Bailey, 37, began racing Go-Karts on dirt tracks when he was 9. Born



Chad Bailey speeds down the track at Ona Speedway, just outside of Huntington.

into a racing family, his father also raced Go-Karts, while his grandfather drove stock cars.

"I grew up on race tracks in West Virginia and Ohio," said Bailey. "That was my childhood."

Other interests drew Bailey away from racing around the age of 13

**See RACING**, Page 5

# New agency office in place

There is a new office within the DEP — the Business and Technology Office combines the Office of Administration with the Information Technology Office.

Melinda Campbell said the new office will provide high-quality support for the divisions and offices that carry out the DEP's mission.

Campbell has been serving as the agency's chief of Administration since November of 2012 and emphasized that the creation of the Business and Technology Office is not about Administration simply "making room" for the Information Technology Office under its umbrella.

"This is an all new office and they're both equal partners in that," said Campbell, who assumes her role as the chief of the new office on July 1. The Business and Technology Office will act as the business arm of the agency assuring that enterprise wide needs are addressed at the enterprise level.

Campbell said the DEP is continually looking for ways to improve effectiveness and the Business and Technology Office is set up to help accomplish that goal.

"One of the things we've been trying to think about is how to have a more enterprise vision for the agency,

See OFFICE, Page 9

# wvOASIS is here; just keep calm and carry on ...

Change is difficult, but can be rewarding in the long run. Melinda Campbell, chief of the Business and Technology Office (formerly Administration and Information Technology), says she expects the same to be true of the implementation of the state's new financial system, wvOASIS.

Go-live for the core finance and procurement piece of wvOASIS will be on Tuesday, July 8.

To help make the transition as smooth as possible, a contact page listing who to reach out to with questions about the various aspects of the system has been created and was distributed via email to DEP employees and uploaded to the DEP intranet under the wvOASIS link.

Also, staff will be available in the Monarch conference room (3043) on July 7, 9-16, and 18 to help assist employees in processing transactions in the new system.

"I want to encourage everyone to work with BTO staff to learn the new system and to stay calm," Campbell said. "Don't expect to be highly proficient in the new system right off the bat, so don't get discouraged. Look for and suggest ways to improve the DEP's use of the system and keep an open mind about the system.

"The system, in the long run, will provide us with reduced data entry, improved efficiency, reductions in audit findings, and the ability to have consistent financial data across the DEP. So let's just keep calm and carry on!"

### Maintenance staffer impressed with DEP facility, workers

#### **By Tom Aluise**

In his previous job as a "rover" with General Services, Allen Flowers traveled the state, performing various maintenance work on about 17 buildings from Weirton to Huntington.

Most of the structures were older and had numerous problems.

Now at the Department of Environmental Protection's headquarters as the building's chief maintenance staffer, Flowers sees a significant difference in the DEP's relatively new facility, compared to the buildings he dealt with in his previous position.

"As far as routine maintenance that is needed, this building is way better than anything I've seen," said Flowers, who succeeded Steve Graley on May 1. He is certified as both an electrician and master plumber.

See FACILITY, Page 8



Allen Flowers quickly felt like a part of the DEP team.



#### **ARRI Award**

The DEP Division of Mining and Reclamation, in cooperation with the U.S. Office of Surface Mining, awarded the second of two state-level Appalachian Regional Reforestation Initiative Excellence in Reforestation Awards for 2014. The second award was presented to The Seven Pines Mine on June 17. The mine is located near Cowan, Webster County, and is owned by Alpha Natural Resources. Tree seedling application rates are 680 trees per acre of native species. Pictured above are (from left) Jim Bennett, DEP; Kevin Quick, DEP; Doug Morris, Brooks Run; and Roger Calhoun, Office of Surface Mining.



Earl Ray Tomblin Governor

Randy Huffman Cabinet Secretary

Kelley Gillenwater

**Communications Director** 

Tom Aluise

Editor

Public Information Office 601 57th St. S.E. Charleston, WV 25304

Email:

Thomas.J.Aluise@wv.gov
InDEPth is published monthly by the
West Virginia Department of
Environmental Protection, an affirmative
action, equal
opportunity employer.

#### Office of Environmental Advocate

# Radcliff wants to give back to state

#### **By Colleen O'Neill**

Wendy Radcliff is back in a familiar role as Environmental Advocate for the Department of Environmental Protection.

She assumed the position in mid-June and succeeds Pam Nixon, who retired in January.

Radcliff was the DEP's first EA from 1994 to 1998.

She grew up in the Kanawha Valley and graduated from Fairmont State University. After working for the DEP, Radcliff attended law school at West Virginia University.

Her resume speaks for itself.

Following law school, Radcliff was awarded a two-year fellowship from Equal Justice Works and assigned to Appalachian Mountain Advocates.

"When I worked for Equal Justice Works, I represented Trout Unlimited, the National Parks Conservation Association, and the Sierra Club in a



challenge to the air permit for the Longview Power Plant," she said.

"I negotiated a settlement to the permit challenge which included some of the toughest permit limits for CO2 (carbon dioxide), SO2 (sulfur dioxide), and mercury in the country."

Working for the state Attorney General's Office, Radcliff has spent the past three years advising the three environmental boards on their dealings with DEP.

At the AG's office, Radcliff was able to take care of her son, while serving the state she loves.

"Four years ago, my

"My overall goal is to find ways we can work together to find solutions to common environmental problems ..."

#### **Wendy Radcliff**

DEP Environmental Advocate

husband, Scott, and I moved our family to Florida to get care for our son, Max, who has autism," Radcliff said, adding that she paid for travel back-andforth from Florida out of her own pocket, while continuing to work for the AG's office.

Radcliff, though, was always a West Virginian at heart. "It was hard to be away from the home and state that I love," she said.

"Because of the change that required insurance providers to cover treatment of autism, we were able to come home.

"Both my husband and I believe public service is our opportunity to return the favor by giving back to West Virginia."

Radcliff's immediate plans for the office involve meeting regulators, residents, and policy makers.

"My overall goal is to find ways we can work together to find solutions to common environmental problems and challenges that face the agency and the residents of West Virginia," she said.

Radcliff's son is 8 and her daughter, Iris, is 11.

"My husband is the Executive Director of West Virginia Public Broadcasting, so we get a lot of Big Bird and public radio at my house!" she said.

#### **Recent DEP hires**

► Monica Ashford
Office of Administration

**▶** Erin Brittain

Division of Land Restoration

► Rosa Butcher

Division of Land Restoration

▶ Horace Downer

Division of Water and Waste

Management

**▶** Allen Flowers

Office of Administration

**▶** Pamela Houston

Division of Water and Waste Management

► John Pierson

Division of Land Restoration

# Durham succeeds Benedict as Division of Air Quality director

West Virginia Department of Environmental Protection Cabinet Secretary Randy Huffman has appointed William "Fred" Durham director of the Division of Air Quality, effective July 1.

Durham, who has been with the division since 1992, has been serving as acting director since Feb. 28, when former director John Benedict retired.

"I am extremely pleased Fred agreed to accept this role on a permanent basis," said Huffman. "I knew he'd be a good fit when I first asked him to be the acting director, and he has proven me right. His knowledge and experience make him the ideal choice."

Durham holds a Bachelor of Science degree in physics, graduating with honors from the Georgia Institute of



Durham

Technology. He also successfully completed the Penn State Executive Program:
Management

Management Program for

Natural Resource Managers, as well as West Virginia University's DEP Supervisors Development Certificate Program. He has more than 29 years of management experience, including 17 in air quality management.

Durham served concurrently as the DAQ's deputy director and assistant director of planning for the past five years. The planning section is responsible for developing revisions to the State Implementation Plan

See AIR, Page 9



The Cedar Lakes swimming pool came in handy on hot days at Junior Conservation Camp in Jackson County.

# **Scenes from camp**

 $\blacksquare$  Photos by Jennifer Pauer  $\blacksquare$ 



Campers get ready to head out for a canoe ride on the main lake.



The DEP's Nate Meadows provides instruction to attentive students during first aid class, one of several required at camp.



Chris Gatens, from the DEP, helps a camper during tree identification class.



The assembly hall provided some needed shade at times but campers still found something to do.



Camp fire assemblies were a fun time for campers to perform skits, sing songs and generally act silly.



Photo by Jennifer Pauer

Junior Conservation Camp senior leaders Joshua Daniell and Caroline Lloyd had fun at camp but also understood their roles as mentors to the younger campers.

# Senior leaders rise to the top at camp

#### By Alec Neu

Campers who interact well with others and show leadership skills at the DEP's annual Junior Conservation Camp have the opportunity to return to camp when they are the proper age to become a junior leader.

Those who do well as junior leaders may be voted into a senior leader position, which is the highest rank for any camper.

"It provides connections they will keep for a long time and helps them make friends that they wouldn't have otherwise."

#### **Joshua Daniell**

Junior Conservation Camp senior leader Only two are selected for the senior leader positions each year. They act as a relatable leader to the campers, ages 11-14, who might not be as responsive to adult superiors.

At this year's camp, which ran from June 16-20 at Cedar Lakes in Ripley, the two senior leaders were Caroline Lloyd, 17, and Joshua Daniell, 16.

Lloyd was encouraged to join the camp by her brother.

She still loves listening to the Division of Natural Resources' representatives give lessons on hunter safety and many other topics. Her favorite activities include archery and the nature walks, but she said her experience goes beyond that.

"If you are trying to apply for a college or job, this will look good on a resume and will help you gain the proper references," she said.

See LEADERS, Page 7

#### **RACING**

Continued from Page 1

and kept him out of the sport until about 10 years ago when he jumped back in full time.

"I always wanted to race again but never really had the time," Bailey said.

His return to the driver's seat came in the last race of the 2004 season at Ona Speedway, just outside of Huntington.

Bailey's uncle had suffered an injury in a passenger vehicle accident and offered up his stock car to his nephew.

The following year, Bailey had his own car and has been racing regularly at Ona's 7/16<sup>th</sup> mile asphalt oval — the only asphalt track in West Virginia — ever since. The facility is about 10 minutes from Bailey's home in Milton.

Bailey currently races in the open-wheel Modified Division, but hopes to change soon to the Late Model classification, which will allow him to compete on other tracks outside of West Virginia.

Late Model stocks have fenders covering their wheels, unlike the race cars in the Modified Division.

Bailey has six victories in his racing career at Ona, a division championship and has finished in the top five of the season standings several times.

Bailey has owned three cars and has had a handful of wrecks, none of which resulted in serious injury.

"That's the best thing about race cars," he said. "They are so safe. If I'm going to be in a car accident, I want it to be in a race car."

They also can be expensive. Bailey said it's easy to spend more than \$20,000 on a car. Gas is \$8 per gallon.

"It's a fun hobby, but it's quite expensive," Bailey said.

"When people are watching a race and talk about wanting to see a wreck, I say You just don't get it.' When I see a wreck, I see dollar bills being burned out there on the track."

Racing season at Ona begins in the spring and runs through October. Bailey races about 12 times per season.

He's married to a registered nurse and the couple has three young children.

"She only gives me the green light to race when she's there," Bailey said. "But she knows I'm passionate about it and that I love it."

He's hopeful some of his kids will acquire his love for zooming around a track at high speeds.

"It's very family-oriented for us," Bailey said.
"We go to the track, grill out and talk with
friends and family. It's the same thing I
remember doing when I was a kid."



Chad Bailey gets interviewed following one of his victories at Ona Speedway in Cabell County.

#### **From the DEP Safety Committee**

# Know the signs of heat exhaustion, stroke

With summer here, it's a good time to go over two medical conditions which can arise due to hotter, humid weather — heat exhaustion and heat stroke. The following is a brief overview of both conditions. It is important to remember to have fluids available when out in the field, and to recognize the signs below. Also, remember that both heat exhaustion and heat stroke require immediate medical attention.

**Overview:** Heat exhaustion often occurs when people are exposed to elevated temperatures. This is common when elevated temperatures are combined with strenuous activity and high humidity. This results in the loss of bodily fluids through sweating, sometimes causing dehydration, and overheating of the body. The person's temperature may be elevated, but generally not above 104 degrees.

Heat stroke is a life-



threatening medical condition.

In heat stroke, the body's cooling system stops working, and the internal body temperature rises to the point where brain damage or damage to other organs may occur (the temperature may reach 105 degrees or higher).

**Causes:** Heat exhaustion is normally caused when people are

not well adjusted to heat exercise or work in a hot humid environment. At elevated temperatures, the body cools itself via the evaporation of sweat. When the humidity is high, this system does not work properly. If the person generates additional heat through exercise or work, the situation becomes worse. The body loses water and salts due to sweating. When this happens without the adequate replacement of fluids, disturbances in circulation may result that are similar to a form of shock.

Heat stroke can develop rapidly. Conditions or medications that impair the body's ability to sweat may predispose people to this problem. The classic form of heat stroke occurs in people whose cooling mechanisms are impaired. The exertion form of heat stroke occurs in people who

See HEAT, Page 7

# **DEP Retirements**

#### **Janet Borowski**

Solid Waste Management Board **Last day:** Dec. 31, 2014 **Years of service:** 16

#### John Knopp

Office of Abandoned Mine Lands

Last day: June 30, 2014

Years of service: 27

#### **Kay Holtsclaw**

Office of Oil and Gas **Last day:** June 30, 2014 **Years of service:** 29

#### **Merinda Clayton**

Division of Water and Waste Management

Last day: June 30, 2014 Years of service: 25



#### **Ombudsman honored**

Dr. Terry Polen, DEP ombudsman, was presented with an Administrator's Award for Fiscal Year 2013 by the U.S. Environmental Protection Agency. Polen was honored for his outstanding accomplishments in providing technical environmental assistance to the small business community. He is pictured above with Kimberly Patrick, acting director of the EPA's Office of Small Business Programs. Polen received his award on June 2 during a ceremony in Washington, D.C.

#### **Summer interns**

# Interns making best of opportunity

#### **By Alec Neu**

The Department of Environmental Protection welcomed 22 interns to the agency this summer to help students gain hands-on experience in the work field for their related majors. The internship has many benefits, including pay and personal interaction with experienced employees.

Fifteen of the interns are enrolled in the Governor's Internship Program, which allows students to gain connections with government staff, attend press conferences, travel the state, and have breakfast with the governor.

One of the interns, Nikita Sangani, is a Charleston resident pursuing a degree in geology.

Sangani, who works for the Division of Water and Waste Management, was interested in the DEP because her father worked for the agency, and because she has always wanted to learn about the environment.

"I knew I would get good experience because of the trained geologists," she said. "Gaining experience makes me enjoy myself because I know it will benefit my future."

Michael Green, a Beckley native, is a governor's intern working in the Office of Environmental Remediation. He attends tank removal and



Sangani



Mandirola



Green



Chattin

works on the
Voluntary
Remediation
Program, and is
currently reviewing
the land use
covenant.
"It is a good

sampling events,

"It is a good opportunity to meet a lot of people," he said.

"The people who work here are nice and make you feel at home. Many workers were in the same major as me and have given me lessons they have learned in their past."

Some interns are using the opportunity to launch themselves into upcoming careers. Tyler Chattin, a senior at WVU studying business

management, is using her experience in Human Resources to prepare for potential job offers in the near future.

"I am definitely enjoying myself and learning a lot," she said. "It is helping me understand what I will be doing in my career field."

Similarly, Amanda Mandirola, a rising sophomore at West

### **DEP Interns**

#### **Governor Interns**

Alex Panger	DWWM
Hannah Keller	ADM/FS
Kylie Joins	DWWM
Elijah Lippa	DWWM
Tyler Chattin	HR
Kendra Hall	DAQ
Domenic Cipolione	DAQ
Alec Neu	PIO
Matthew Pack	DLR
Nicole Newcomb	DLR
Michael Green	DLR
Jayson Canady	DAQ
Nikita Sangani	DWWM
Brittany Spencer	DLR
John Ryan Brown	DWWM

#### **Summer Interns**

DWWM
DWWM
DWWM
DWWM
DAQ
DWWM
AML

Liberty, is gaining the same experience in the DWWM, where she processes eDMRs, or Electronic Discharge Monitoring Reports. Her father, Scott Mandirola, is the director of DWWM

#### **LEADERS**

Continued from Page 5

Lloyd, a Bridgeport High School student, believes her position will show leadership skills and responsibility to future employers as well.

Likewise, Daniell said the camp is not only beneficial to the leaders, but the new campers as well.

Close to 200 campers were at Cedar Lakes this year.

"It is a wonderful experience

for children," said Daniell, who attends Williamstown High School. He is a member of the baseball team, as well as the marching band.

"It provides connections they will keep for a long time and helps them make friends that they wouldn't have otherwise," Daniell said.

As the most experienced leader, Daniell brought six years of camp lessons to the kids this year, hoping to inspire them to stay in the program as well.

Both leaders were equally excited to be participating in their roles, and Lloyd added, "It is a fantastic and well-organized camp with a great staff."

Diana Haid, who directs the DEP's Youth Environmental Program, is the director of the Junior Conservation Camp, and urges kids to attend each year, learn about the environment, and have a wonderful time.

#### **HEAT**

Continued from Page 6

were previously healthy, but are undergoing strenuous activity in a hot environment.

**Symptoms:** Heat exhaustion symptoms include being pale with cool, moist skin, profuse sweating, muscle cramps or pain, faint or dizzy feeling, headache, weakness, thirst, and nausea.

Heat stroke symptoms include unconsciousness or markedly abnormal mental

status (dizziness, confusion, hallucinations, or coma), flushed, hot, and dry skin (although there may be residual moisture from previous sweating), blood pressure may be high or low, hyperventilation, internal temperature of 105 or more

**Important:** Both conditions require medical attention.

If heat stroke is suspected, call 911 immediately.

Source: MedicineNet on health.com.

# WQS Program back to full strength

The Water Quality Standards (WQS) Program, under the Division of Water and Waste Management (DWWM), is fully staffed again.

The WQS program has seen some changes over the last four years, due to both retirements and promotions.

Kevin Coyne replaced Scott Mandirola as the program's manager in January 2011.

Soon after, Stephanie Ferrell took over the administrative support of the program following Gloria Shaffer's retirement in June. In May 2013, Linda Keller was promoted to the Lab Certification Program for the State Revolving Fund (SRF) program.

Then Mike Arcuri retired in October 2013 after 30 plus years of state service.

On February 1, Christopher Smith, joined the WQS team as an Environmental Resource Analyst (ERA). Previously he had been a Laboratory Certification Officer with the SRF Program.

Prior to DEP, he worked for the Department of Health and Human Resources (DHHR) Office of Laboratory Services as a chemist in the Newborn Screening section of the lab and a microbiologist in the Environmental Microbiology section of the lab.

Smith, a resident of St. Albans, graduated from Marshall University with a master's degree in Environmental Science last year. In his new position with WQS, he will work with stakeholders, citizens, the state legislature and the EPA in the revision of existing water quality standards and implementation of new standards to help protect the current and potential future uses of the waters of West Virginia and to help improve water quality.

"I am very thankful for the



The WQS Program team consists of (from left) Jamie Peterson, Christopher Smith, Kevin Coyne and Stephanie Ferrell.

"We are very lucky to have the WQS program fully staffed again. Both Chris and Jamie are motivated and willing to grow the program beyond our traditional program responsibilities ..."

#### **Kevin Coyne**

WQS program manager

opportunity I have been given here at the DEP," Smith said, "and am looking forward to applying the knowledge I've gained through my education and experience to the water quality issues facing our state."

James "Jamie" Peterson, joined the WQS staff as an ERA on June 16, leaving vacant an ERA position with the Office of Oil and Gas.

"I am very excited to have accepted a position within the Water Quality Standards group," Peterson said.

"It will really be my first opportunity since beginning my career in state government over 18 years ago to work in an area that I went to school to study, Wildlife and Fisheries Resources."

Peterson worked for DEP previously as a microbiologist with the West Virginia State Health Lab and as an Underground Storage Tank and Hazardous Waste inspector with Environmental Enforcement.

Peterson grew up in St. Albans, but now resides in Sissonville with his wife Stacey and daughters Hope, 10, and Holly, 3. He attended college at West Virginia University.

"We are very lucky to have the WQS program fully staffed again," Coyne said.

"Both Chris and Jamie are motivated and willing to grow the program beyond our traditional program responsibilities, and folks will be seeing the results of the efforts in the near future."

#### Cup team expected back in 2015

The Department of Environmental Protection decided to sit out the 2014 Corporate Cup competition but team captain Dan Roberts hopes the agency returns to the YMCA-sponsored event next year.

"The plan was to take this year off, regroup and enter a team in next year's competition," Roberts said.

"I hope this absence rekindles DEP's competitive spirit and we come back strong and field a team next year."

The DEP had won 11 consecutive Corporate Cup championships in Division III until last year when Charleston Area Medical Center finished first.

#### **FACILITY**

Continued from Page 2

"This is a nice building and has been well-maintained," Flowers said. "You'd be surprised at what I've seen in the past."

While Flowers has been impressed with the physical integrity of the DEP's facility, the nature of the people who work under its roof also quickly caught his attention.

"I felt like part of the team very quickly," Flowers said. "The people here have been very welcoming. I don't know all the names yet, but I recognize faces. I haven't met a rude person yet, which is very nice."

Flowers, 36, is a native of Putnam County and still lives there with his wife and three children.

# Spring cleanups attract close to 10,000 volunteers

#### By Colleen O'Neill

This year, West Virginia benefitted from its two volunteer-driven state cleanup programs. Each saw both highs





and lows in their spring cleanup results.

The Make-It-Shine program held its 2014 cleanup on April 14 through 26, and attracted 5,217 volunteers, down from last year's total of 6,050. These participants removed 380,474 pounds of trash.

"I've been doing this job for almost 10 years and I'm always

amazed to see so many people come out and help pick up trash," said Travis Cooper, the MIS statewide coordinator.

"There may have been fewer volunteers, but more areas of parks were cleaned up, as last year's total was 340 acres and this year's total was 679 acres."

Held on April 26, the Adopt-A-Highway cleanup yielded a collection of 259,945 pounds of trash by 3,880 volunteers, a slight decrease from 2013's 277,025 pounds by 4,641 volunteers.

This year's volunteers rendered 1,085 miles of roadway free of debris.

AAH holds an appreciation picnic every year for its volunteers and their families.

This year, the family friendly event will be held at Snowshoe Resort on Aug. 2 from 9 a.m. to 3 p.m. Reservations are required and can be made by calling 800 -322-5530, or send an e-mail to dep.aah@wv.gov.

#### AIR

Continued from Page 3

(SIP) for achieving and maintaining air quality standards, compiling emissions inventories, developing regulations and performing air quality modeling.

Durham has also served as the principal liaison for Transportation Air Quality Planning with the West Virginia Department of Transportation, the Federal Highways Administration and various metropolitan transportation planning organizations throughout the state.

Prior to joining DAQ, Durham worked in a high-technology segment of the petroleum industry.

There, he accumulated more than 10 years of experience in various operational and technical management positions.



Business and Technology Office (BTO)
Supporting the Business and Technology
needs of the DEP!

OFFICE

Continued from Page 1

instead of those division by division silos," Campbell said.

"And so, the idea was that we have one office that provides all of the support in the areas of planning, purchasing, facilities, human resources, document management, finance and IT. This should allow all of the services we provide to the department to be handled better."

One of the key benefits of the new office will come from the transfer of all of the combined offices' funding into one main hub called Central Support.

"This will allow us to assign staff based on their skills, knowledge and availability instead of assigning them based on which division is paying them," Campbell said.

Having employees who are only allowed to perform duties for the division signing his or her pay check is not an efficient use of manpower, especially considering the limited size of the offices' staff, Campbell said.

"Now, we'll be able to use our staff where we have the greatest need in the agency," she said. "It's going to be about setting agency priorities in line with division priorities.

"I think in the long run what employees will see is more efficient operations and better communication. Continuous improvement is a big part of what the office is all about so more changes within the new

office will be coming. We've already made one change inside of the financial groups so that our budget and grants folks are combined together into one group.

"Each division and office will have an accountant that is their point of contact, but they will also have the support from all of those accountants and auditors, so when someone leaves, there will be someone there to step in who knows about the division or office, creating a seamless transition."

In an effort to improve accountability, the Business and Technology Office also will implement Bugzilla, an electronic tracking system for IT-related service requests.

"That will really let us keep track of how we're doing as far as keeping up with the work of IT and assigning priorities to projects so that the most important thing gets dealt with first," Campbell said. 'So, folks will see a more efficient way of responding to their IT requests. And, they'll be able to see in Bugzilla exactly where their request is, who's working on it and what's happened so far.

Four assistant chiefs will work under Campbell in the new Business and Technology Office:

Chad Bailey in HR; Jim Calvert in Administrative Services; Randy Taylor (acting) in Financial Services; and Neil Chakrabarty in IRIS (Integrated Regulatory Information Support).

#### AST statewide registration underway

As part of its work to implement a new Aboveground Storage Tank Regulatory Program, the DEP in June opened the registration period for tank owners to submit information required for a statewide inventory.

Any tanks that are subject to the Aboveground Storage Tank Act that are not registered y Oct. 1 will be out of compliance with state law.

The legislation gave the DEP until July 6 to get the registration and inventory process ready but the agency worked to launch registration early.